

**M.S.P Arts, Science & K.P.T. Commerce College, Manora**

**PERSPECTIVE PLAN**

**For**

**Academic Year 2015-16 To Academic Year 2019-20**

**Introduction :**

The Perspective Plan for the period of five years commencing from Academic Year 2015-16 to Academic Year 2019-20 has been prepared by the college by taking into consideration the quality indicators of seven criteria by NAAC.

The Internal Quality Assurance Cell (IQAC) of the College has taken initiatives in preparation of the perspective plan.

The IQAC plays a major role in maintaining and enhancing the quality of the institution and suggests quality measures.

Academic year 2015-16

1. Feedback will be taken from students on curriculum and on teaching.
2. Programmes will be conducted on value based education
3. Admission Process will be flashed on college website.
4. Every Teacher will have to deliver at least two lectures on LCD projector.
5. Every Teacher will have to maintain the record of slow and advanced learners.
6. Every Teacher will have to use [inlibnet.com](http://inlibnet.com) the software installed in the library.
7. Subject wise Seminars will be conducted for students.
8. Subject wise Group Discussion will be held for students.
9. Subject wise poster presentation will be taken and guest lectures will be conducted.
10. Admission Committee will do the counselling for entry year students.
11. Every Teacher has to publish at least one chapter in the book.
12. COP proposal will be sent by every subject teacher to UGC.

13. Dr. Khedkar from Pharmacy College Pusad will be invited to guide teachers regarding the proposal of DST.
14. New Journals will be subscribed in the Library.
15. Dept. of Commerce will do linkages with industries.
16. Those teachers who have not done their Ph.D. will do their registration for Ph.D.
17. College Canteen will be expanded.
18. UPS/ anti-virus will be installed in the Language Lab.
19. Workshops will be conducted for non-teaching. staff.
20. Number of students in sports will be increased.
21. Participation of students in University level competition 'Avishkar' will be increased.
22. Workshops on Personality Development, Spoken Eng. and Computer Awareness will be conducted in the College .
23. Monitoring Committee will be strengthened.
24. Footage of CCTV camera will be taken out and necessary clips will be saved.
25. Group Insurance will be started for newly appointed - teachers.
26. Corpus Fund will be started.
27. The vacancies of Teaching Faculty and non-teaching staff will be filled as per norms of UGC and Maharashtra government.
28. More Campus Interviews will be conducted in the College.
29. LED bulbs will be used in the college to save electricity.
30. Xerox facility will be made available for students.
31. Priority will be given to water harvesting and water recharging in the college campus.
32. Solar Energy will be developed.
33. Green Audit will be done. Electric Audit will be done.
34. Bio-Gas in the college will be started by the end of 2019 with the help of dept HEC

### **Academic Year 2016-17**

1. New subjects, music sociology and English literature will be started.
2. Feedback on students, parents, employers, non-teaching, alumni will be taken and analysed and get approved in LMC and uploaded on college website.
3. Smart Plan will be chalked out to reduce dropout.
4. An event will be organized on Beti Bachao Beti Padhao.
5. Every Teacher will have to write two papers in UGC approved Journal and present two papers in National Level seminar / Conference.
6. Administrative Block will be constructed.
7. Bandwidth of Internet will be increased.
8. Every Teacher will do an MoU
9. Projects from final year students will be taken.
10. Earn and Learn scheme will be started by taking 10 students.
11. Green Audit and Electric Audit will be done.

## **Academic Year 2017-2018**

1. Certificate Courses will be started.
2. Teaching and learning will be made ICT enabled.
3. Every Teacher has to show video lecture from youTube and Whatsup group will be formed of top ten students.
4. Teachers will prepare students to present seminar on power point.
5. Facultywise workshops will be organized.
6. Mobile NOs and Email Ids of admitted students will be collected.
7. Every teacher will teach on power point for competitive Exam Students.
8. IQAC proceedings since 2015-16 will be computerized and uploaded on college website.
9. College website will be made active/ dynamic.
10. Aptitude Test will be conducted for competitive exam students through career Guidance Cell.
11. Cleanness drive will be taken in villages of Manora Tehsil.
12. Soul software, office atomization software will be installed in the library.
13. Number of books CDs and Videos will be increased in the library.
14. Wi-Fi facility will be made available for students and teachers in the campus.
15. Programmers will be organized on gender equality and Women Empowerment.
16. Institutional level scholarships will be distributed to meritorious and needy students.
17. Grievance Cell will be made more effective.
18. Women's Hostel will be constructed.
19. Ladies Toilet will be renovated.
20. Play Grounds will be upgraded.
21. Drinking Water facility will be upgraded.
22. Laboratories will be upgraded.
23. Teachers will be felicitated for their academic achievements.
24. Linkages with industries will be increased.

25. Environment Ambassadors will be appointed to look after environmental issues.

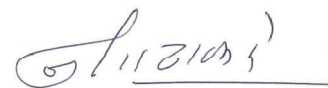
26. Alumni association will be registered by Charity Commissioner.

### **Academic year 2018-2019 :-**

1. Result of internal Assessment will be declared on college website.
2. Basic knowledge Test ( BKT) will be taken online.
3. MoU will be made functional.
4. Ten topper students will be sorted out from Unit Test and meeting will be held with them.
5. Teachers will do collaboration with govt / non-govt organisations.
6. Formatting of computer of language lab will be done.
7. Workshops on Intellectual property will be organized.
8. There will be an expansion of Committee on SC/ST/OBC.
9. The college will strengthen the student centric teaching system where academic as well as other activities will be conducted for overall development of students.
10. The faculty will use ICT in teaching and Learning.
11. The college will strengthen the feedback mechanism and evaluation of teachers will be done of filling in the questionnaire. Suggestions will be given accordingly.
  
12. The college will continue the policy of felicitating and rewarding the faculty on their achievements in academics and social life.
13. The monitoring committee of the college will monitor students movements and behaviours to maintain conducive environment within the campus.
14. Examination result will be analysed subject wise and discussion shall be made for future improvement.
15. Academic infrastructure such as instruments, laboratories, ICT facility, library requirements will be provided.
16. Gym will be made available to the staff and students.
17. Computer literacy programme will be organised for students.
- 18 Good Quality furniture will be made available.
19. Well furnished cafeteria will be built.
20. Medical plants garden will be made

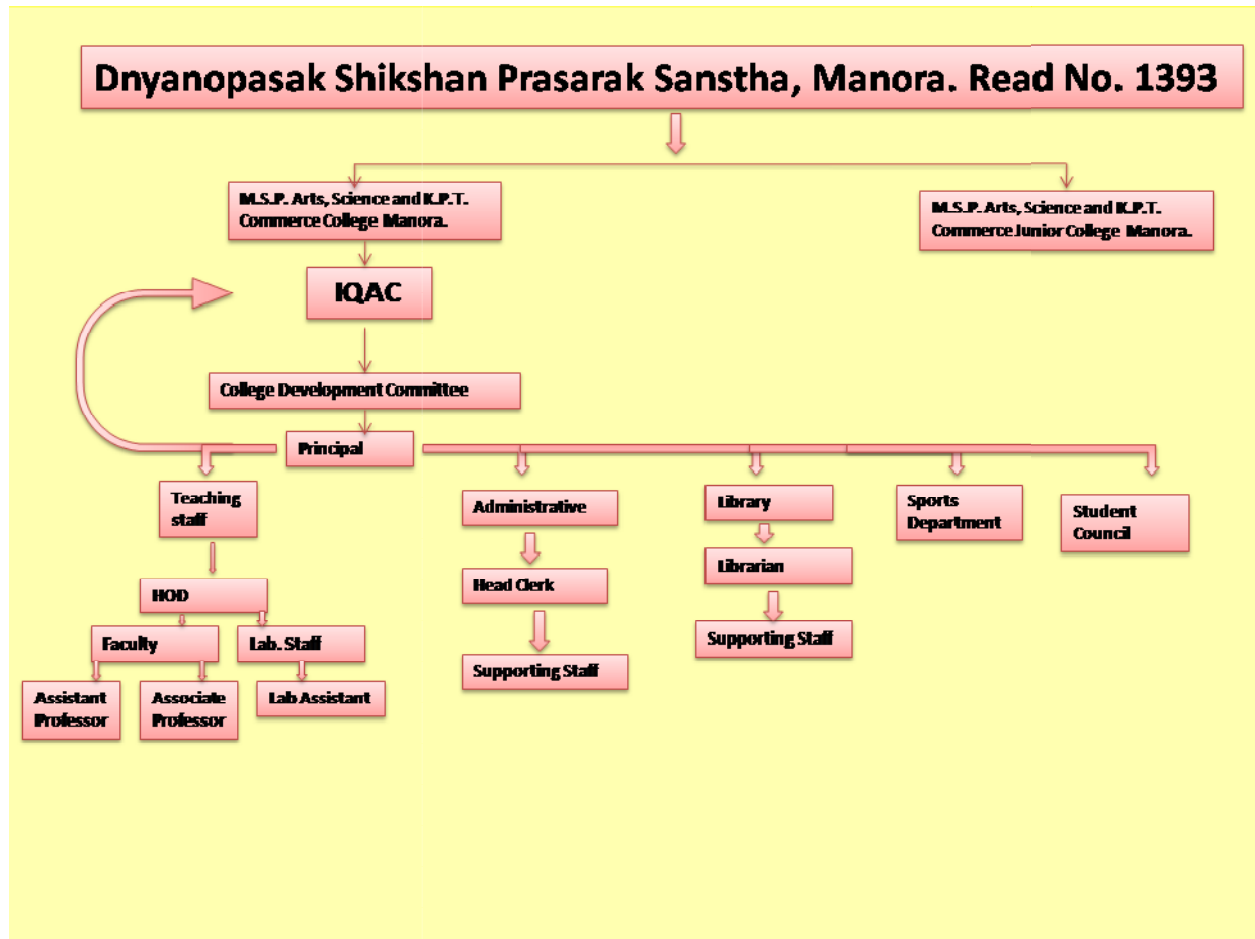
## Academic Year 2019-20

1. NAAC reaccreditation 2nd cycle will have been accomplished.
2. The college will introduce career oriented programmers.
3. Faculty will be actively participating in curriculum designing by becoming members of sub-committees of respective subjects in BoS of SGBAU university.
4. In order to minimize attendance default, technology will be used to inform periodical students and parents in time.
5. Expert lectures of guest faculty from various Industry will be taken and linkages will be established to broden the knowledge horizon of learners.
6. Students will be encouraged to undertake socially responsible activities through NSS to make an impact on the studens as well as on society .
7. students will be encouraged for wider use of learning resources in the library . College will continue to provide easy access to daily newspapers, journals periodicals, and internet in the library and reading hall. the College will subscribe e-journal to enrich the reading resources.
8. Annual Prospectus printed in April every year will contain academic calendar, co-curricular and extracurricular activities.
9. The college will ensure intensive use of innovative teaching like LCD projector for power point presentations.
10. LCD. projector will be installed in all class rooms. .



Principal  
M. S. P. Arts, Sci. & K. P. T. Comm.  
College, Monora Dist. Washim

# Organogram





## M.S.P. Arts, Science & K.P.T. Commerce College, Manora. Dist. Washim

### College Committees, 2015-16 to 2019-20

**1. Library Advisory Committee** - Library Planning, Library Budget, List of Books, Books Purchasing , Stock Verification and Library Development .

Name of Committee	Name of Committee Members	Status
Library Advisory Committee	1. Dr. N.S. Thakare 2. Dr. N.A. Thakare 3. Dr. A.S. Nile 4. Mr. S. D. Ingole 5. Mr. R. T. Brahman 6. Mr. S.A. Kale 7. Mr. D. D. Ingole	Chairman, Principal Secretary , Librarian Faculty Member Faculty Member Member Member Non-Teaching Staff Member

**2. Examination Committee** - Planning of Test in the First & Second Sem. , Preparation of file of subject wise result & submission of report of result.

Name of Committee	Name of Committee Members	Status
Examination Committee	1. Mr. B. S. Ther (Commerce Faculty Sr.) 2. Mr. S. D. Ingole (Science Faculty Sr.) 3. Ku. R.V. Ingole (Arts Faculty Sr.) 4. Mr. S. D. Gawande (Commerce Faculty Jr.) 5. Mr. S. D. Dhole (Science Faculty Jr.) 6. Mr. H.L. Chavhan (Arts Faculty Jr.)	Coordinator Member Member Member Member Member

**3. Cultural Activities Committee** - Planning of youth festival, conducting programs to create awareness through street play, drama etc. for personality development.

Name of Committee	Name of Committee Members	Status
Cultural Activities Committee	1. Dr. J.N. Kamble 2. Mr. S.P. Rithe 3. Mr. V.R. Bhagat 4. Mr. S. A. Boke 5. Mr. R. S. Ghadge	Coordinator Member Member Member Non-Teaching Staff Member

**4. Student Council Committee-** Election of student council as per the norms of parent university, conducting youth festival & taking program directed student welfare dept. SGBAU, Amravati.

Name of Committee	Name of Committee Members	Status
Student Council Committee	1. Mr. G.V. Patil 2. Ku. R. A. Naxine 3. Mr. S. D. Gawande 4. Mr. S.P. Deshmukh 5. Mr. S. A. Boke	Coordinator Member Member Member Member

**5. Scholarship Committee -** Informing students about GOI Scholarship & Non- Govt. Scholarship. Scrutiny of terms of scholarship of college level.

Name of Committee	Name of Committee Members	Status
Scholarship Committee	1. Mr. P.N. Kamble 2. Mr. R.T. Brahman 3. Mr. V.R. Bhagat 4. Mr. V.R. Dable 5. Mr. D.D. Ingole 6. Mr. S. M. Padghan	Coordinator Member Member Member Non-Teaching Staff Member, Sr. Non-Teaching Staff Member, Jr.

**6. Employment, Competitive Examination & Guidance Cell Committee -** Informing students about Employment opportunities & about competitive exam. Organizing workshop of expertise.

Name of Committee	Name of Committee Members	Status
Employment, Competitive Examination & Guidance Cell Committee	1. Dr. N.A. Thakare 2. Dr. M.N. Iqbal 3. Mr. V.D. Thakare 4. Mr. S. A. Kale 5. Mr. V.R. Dable 6. Ku. S.P. Bhalavi	Coordinator Member Member Member Member Member

**7. Maintenance & Development Committee** - Drinking Water arrangement, beautification of campus, plantation, good thoughts, electrical facilities & work accordingly.

Name of Committee	Name of Committee Members	Status
Maintenance & Development Committee	1. Mr. G.V. Patil 2. Mr. R. K. Thakare 3. Mr. V. S. Ganjare 4. Mr. R. T. Brahman 5. Mr. S. M. Daryapurkar 6. Mr. N. P. Rokade 7. Mr. V. O. Rathod	Coordinator Member Member Member Member Non-Teaching Staff Member Non-Teaching Staff Member

**8. Discipline Committee** - To maintain the discipline in the campus. To control students who wander in the campus.

Name of Committee	Name of Committee Members	Status
Discipline Committee	1. Mr. G.V. Patil 2. Mr. S. D. Ingole 3. Ku. R. V. Ingole 4. Mr. S. P. Rithe 5. Mr. S. A. Kale 6. Mr. V. D. Thakare	Coordinator Member Member Member Member Member

**9. Students Development Committee** - To get workshop from student development perspective. Organizing a Soft Skill Development Workshop for Students.

Name of Committee	Name of Committee Members	Status
Students Development Committee	1. Dr. N. A. Thakare 2. Mr. G. V. Patil 3. Ku. R. A. Naxine 4. Mr. P. N. Kamble 5. Mr. M. C. Dhabe	Student Development Officer Teacher Representative Women Representative Member Member

**10. Administrative & Educational work Development Committee** - To enhance the educational standard of students conducting speeches of scholarly people, forming various college level BoS & conducting programs there by. To get the feedback forms filled from students & organizing seminars, conferences in the college.

Name of Committee	Name of Committee Members	Status
Administrative & Educational work Development Committee	1. Dr. J. N. Kamble 2. Mr. B. S. Ther 3. Dr. M. N. Iqbal 4. Mr. S. D. Gawande 5. Mr. S. P. Deshmukh	Coordinator Member Member Member Member

**11. Furniture Committee** - To compile the complete data about furniture. Naming furniture, Numbering furniture.

Name of Committee	Name of Committee Members	Status
Furniture Committee	1. Mr. B. S. Ther 2. Mr. R. T. Brahman 3. Mr. D. G. More 4. Mr. P. D. Raut 5. Mr. R. B. Rathod 6. Mr. A. C. Bele 7. Mr. S. G. Thakare	Coordinator Member Member Member Non-Teaching Staff Member Non-Teaching Staff Member Non-Teaching Staff Member

**12. Sports Committee** - To organize sports activities, to arrange game competition.

Name of Committee	Name of Committee Members	Status
Sports Committee	1. Mr. G. V. Patil 2. Mr. V. R. Dable 3. Mr. R. T. Brahman 4. Mr. V. D. Thakare	Coordinator Member Member Member

**13. Extension Work Committee** - To organize workshops on water harvesting, blood donation.

Name of Committee	Name of Committee Members	Status
Extension Work Committee	1. Mr. M. P. Thakare 2. Dr. M. N. Iqbal 3. Mr. R. K. Thakare 4. Mr. H. L. Chavhan 5. Mr. P. D. Raut 6. Mr. V. O. Rathod	Coordinator Member Member Member Member Non-Teaching Staff Member

**14. Orientation/ Refresher & Research Committee** - To inform teachers about orientation, refresher course and send the proposal of the same.

Name of Committee	Name of Committee Members	Status
Orientation/ Refresher & Research Committee	1. Dr. M. N. Iqbal 2. Dr. A. S. Nile 3. Dr. J. N. Kamble	Coordinator Member Member

**15. Prospectus & Magazine Committee** - Preparation of information book as per necessary amendment required for the academic session & preparation of material for the yearly date & preparation within 30<sup>th</sup> May.

Name of Committee	Name of Committee Members	Status
Prospectus & Magazine Committee	1. Mr. K. M. Mule 2. Mr. P. N. Kamble 3. Mr. A. S. Waghmare 4. Mr. S. M. Daryapurkar 5. Mr. P. S. Bhoyar	Coordinator Member Member Member Non-Teaching Staff Member

**16. Admission Committee** - Recommend for the admission of students. After admission, prepare a list of subject wise list of admission procedure according to the rules of university & board.

Name of Committee	Name of Committee Members	Status
Admission Committee	1. Dr. A. Y. Ali (Sr. Arts Faculty) 2. Mr. K. M. Mule 3. Dr. A. S. Nile (Sr. Commerce Faculty) 4. Mr. P. N. Kamble 5. Dr. M. N. Iqbal (Sr. Science Faculty) 6. Mr. S. D. Ingole	Coordinator Member Coordinator Member Coordinator Member
	1. Mr. R. K. Thakare (Jr. Arts Faculty) 2. Mr. V. S. Ganjare 3. Mr. V. R. Bhagat ( jr. Commerce Faculty) 4. Ku. S. P. Bhalavi 5. Mr. S. A. Kale (Jr. Science Faculty) 6. Mr. S. P. Rithe	Coordinator Member Coordinator Member Coordinator Member

**17. Time Table Committee** - Before preparing the college session of the academic session, preparing the topic wise for the preparation of professors.

Name of Committee	Name of Committee Members	Status
Time Table Committee	1. Dr. J. N. Kamble (Sr. Arts Faculty) 2. Mr. M. P. Thakare (Sr. Commerce Faculty) 3. Mr. S. D. Ingole (Sr. Science Faculty)	Coordinator Coordinator Coordinator
	1. Mr. R. K. Thakare (Jr. Arts Faculty) 2. Mr. S. D. Gawande (jr. Commerce Faculty) 3. Mr. S. P. Deshmukh (Jr. Science Faculty)	Coordinator Coordinator Coordinator

**18. Parents & Alumni Committee** - Parents should teach the educational work of college and the educational objectives of the college. Ex. Students and parent meetings.

Name of Committee	Name of Committee Members	Status
Parents & Alumni Committee	1. Dr. A. Y. Ali 2. Dr. N. A. Thakare 3. Mr. S. A. Kale 4. Mr. R. T. Brahman 5. Mr. V. R. Bhagat	Coordinator Member Member Member Member

**19. Tour Committee** - To visit industrial and historical sites from educational perspective and organizing tours.

Name of Committee	Name of Committee Members	Status
Tour Committee	1. Dr. A. S. Nile( Sr. College) 2. Mr. S. D. Ingole 3. Mr. P. N. Kamble	Coordinator Member Member
	1. Mr. S. D. Gawande ( Jr. College) 2. Mr. P. D. Raut 3. Mr. V. S. Ganjare	Coordinator Member Member

**20. N. S. S. Committee** - Preparation of registration and selection list of N.S.S. students, preparation of schedule of annual program. To organize a one- day camp and ten-day camp, to arrange an event organized on behalf of the N.S.S.

Name of Committee	Name of Committee Members	Status
N. S. S. Committee	1. Mr. M. C. Dhabe 2. Dr. A. Y. Ali 3. Ku. S. V. Keswani 4. Mr. P. A. Ingole	Coordinator Member Member Non-Teaching Staff Member
	1. Mr. S. D. Gawande 2. Mr. V. S. Ganjare 3. Mr. V. D. Thakare 4. Mr. V. D. Dhole 5. Mr. A. D. Bhatkar	Coordinator Member Member Member Non-Teaching Staff Member

**21. Teacher Parent Committee** - In view of the educational, administrative and other difficulties of the students, try to over come them. Regarding the presence of the students of the class, submit their report on the irregularity of the subjects they take.

Name of Committee	Name of Committee Members	Status
Teacher Parent Committee	1. Ku. R. V. Ingole 2. Dr. J. N. Kamble 3. Dr. A. Y. Ali 4. Dr. A. S. Nile 5. Mr. P. N. Kamble 6. B. S Ther 7. Dr. M. N. Iqbal 8. Mr. S. D. Ingole 9. Dr. K. A. Koparkar	B.A. -I B.A. -II B.A. -III B.Com. -I B.Com.-II B.Com.-III B.Sc.-I B.Sc.-II B.Sc.- III
	1. Mr. H. L. Chavhan 2. Mr. V.R. Bhagat 3. Mr. R. T. Brahman 4. Mr. V. S. Ganjare 5. Ku. S. P. Bhalavi 6. Mr. S. D. Gawande 7. Mr. A. S. Waghmare 8. Mr. V. D. Dhole	11th Arts 11th Arts 12th Arts 12th Arts 11th Comm. 12th Comm. 11th Sci. 12th Sci.
	1. Mr. S. M. Daryapurkar 2. Mr. G. N. Bhoyar 3. Mr. S. A. Boke 4. Mr. V. D. Thakare 5. Mr. D. G. More	11th & 12th Electrical 11th Accounting 11th Marketing 12th Accounting 12th Marketing

**22. Academic Calendar Committee** - To create a calendar of academic and other activities from the beginning of the academic session college to the university examinations.

Name of Committee	Name of Committee Members	Status
Academic Calendar Committee	1. Dr. N. A. Thakare 2. Mr. S. D. Ingole 3. Mr. S. A. Kale	Coordinator Member Member

**23. Vocational Courses Committee** - To start professional courses, short term courses and computer courses for the students.

Name of Committee	Name of Committee Members	Status
Vocational Courses Committee	1. Dr. A. S. Nile 2. Ku. R. A. Naxine 3. Mr. V. D. Thakare 4. Mr. A. D. Bhatkar	Coordinator Member Member Non-Teaching Staff Member

**24. Grievance & Inquiry Committee** - To satisfy the grievances of the students of the college, fulfill the demand made by the students.

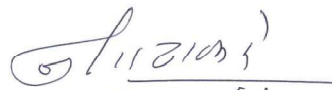
Name of Committee	Name of Committee Members	Status
Grievance & Inquiry Committee	1. Ku. R. A. Naxine 2. Mr. R. K. Thakare	Coordinator Member

**25. Women Guidance Committee** - Understanding the problems of college female students and guiding them.

Name of Committee	Name of Committee Members	Status
Women Guidance Committee	1. Ku. R. V. Ingole 2. Ku. R. A. Naxine 3. Ku. S. P. Bhalavi 4. Ku. S. V. Keswani	Coordinator Member Member Member

**26. Computer Maintenance Committee** - Presenting budget in the context of computer engineering, computer purchasing.

Name of Committee	Name of Committee Members	Status
Computer Maintenance Committee	1. Mr. S. N. Daryapurkar 2. Mr. P. S. Bhoyar	Coordinator Non-Teaching Staff Member

  
Principal  
M. S. P. Arts, Sci. & K. P. T. Comm.  
College, Monora Dist. Washim